

Recommendation Submitted for Full COAB Vote

DATE submitted: 04/18/16

Expected DATE of COAB vote: 5/12/16

*Note: Recommendations for full COAB consideration must be submitted **two weeks** prior to the full COAB meeting.*

What is the recommendation? (1000 character max)

Amend PPB Directive 310.40, Courtesy (<https://www.portlandoregon.gov/police/article/526064>) as follows:

1. Paragraph #2 should be amended to read:

The use of profanity is prohibited when interacting with members of the public, except when necessary to quote another person in reports or in testimony.

2. Paragraph #3 should be amended to read:

Except when necessary to quote another person in reports or in testimony, no member shall use epithets or terms that tend to denigrate on the basis of:

- Age
- Disability status
- Economic status
- Familial status
- Gender
- Gender Identity
- Gender Expression
- Homelessness
- Mental illness
- National origin
- Political ideology
- Race, ethnicity, or color
- Religion
- Sexual orientation
- Veteran status

Brief synopsis of options explored/considered and pros and cons of each (attach relevant documents)

Amendment to Paragraph #2

Current paragraph #2 in Directive 310.00, Courtesy, does not prohibit the use of profanity when interacting with members of the public. The subcommittee did not believe that there

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was sufficient justification for the use of profanity when interacting with the public since the use of profanity can be discourteous and is contrary to respectful policing. Also, the subcommittee believes the use of profanity when interacting with the public is likely to escalate an encounter which is contrary to the principle of de-escalation.

Amendment to Paragraph #3

Current paragraph #3 in the directive limits the use of epithets or terms that tend to denigrate on the basis of “gender, nationality, sexual orientation, ethnic or religious group.” The subcommittee believes that list should be expanded to be consistent with COAB Recommendation #100215-2 which promotes bias-free policing, including adding “mental illness” as a protected category of people.

What are the reasons this option was selected above the others?

No options other than maintaining the status quo were considered.

Did the committee receive any additional information from individuals or organizations regarding this recommendation?

No.

Tracking Info:

Subcommittee & Chair: DSUFCS, Steenson Subcommittee Vote Date: 4/18/16
Subcommittee Vote Outcome: Pro/Yay 3-0 (Steenson, Silver, Rivier)

Re: Paragraphs 67a (de-escalation), 141 (COAB’s authority) and 150 (bias-free policing) in the Settlement Agreement

Which of COAB's areas of responsibility does this recommendation relate to?

Independently assess implementation of this Agreement

Recommendations to the Parties and the COCL on additional actions: X

Advice to the Chief and the Police Commissioner on strategies to improve community relations: X

Providing the community with information on the Agreement and its implementation

Development and implementation of a PPB Community Engagement and Outreach Plan (“CEO Plan”)

Receiving public comments and concerns

Other:

If adopted this recommendation would (check one or more):

Change existing policy/procedure: X

Change training content: X (training must follow policy)

Other; please describe:

Please use this as a cover sheet and attach relevant documents. Please number all pages in this packet. Thank you.

Submit to COAB Support Specialist Mandi Hood two weeks prior to Full COAB vote: mandi.hood@portlandoregon.gov