



Community Engagement & Outreach Meeting
Thursday, April 21st, 2016
6-8pm
North Portland Police Precinct
449 NE Emerson St.
Portland, OR 97211

DRAFT MINUTES

Subcommittee members in attendance: Jimi Johnson, Laquida Landford

1. Welcome, introductions (public comment throughout)

- Jaclyn (Jackie) Menditch, Department of Justice (DOJ) Community Outreach Specialist explained her role: job is to people and get feedback on how things have been going so the DOJ has an idea how people are perceiving the settlement process is going. This position was created because of the attention in the media on police misconduct. Her background is in investigation. Part of her role is to get feedback from you and making sure you're getting what you're needing from the DOJ.
- Jimi: are you someone we can talk to about where recommendations are at?
- Kathleen: we are working with that and I'm meeting with DOJ tomorrow to discuss that process.
- Citizen Review Committee (CRC) update from CRC member Julie: Last night we had an appeal hearing set and Portland Police Bureau (PPB) representatives, IA (?) and command staff were directed by the Acting Chief to not attend. We voted last night under city code to compel their attendance on May 4. I have copies of the motion if you'd like them. This will be/has been posted on the Independent Police Review's (IPR's) website and posted in the Mercury today. We are now waiting for a response.

- Background: At the April 30th meeting, we were given misinformation on how we could exclude people and at the end of that meeting someone through water on a board member. Discussions were had on setting up the room differently. There will always be public discourse, but it was disappointing that PPB chose that stance. And frustrating for the appellant. We have the authority under the code to compel the PPB reps, IA and command staff involved to attend.
- Kathleen: It's a community engagement process for PPB to be involved with committees involving the public.
- What you can do: mostly we wanted you to be aware, but you can attend our meetings.
- Is there a relationship between CRC and the COAB? – not directly
- CRC is held to a timeline and can't hold to that timeline unless everyone is there, so at a certain point we run the risk of not being in compliance.
- Takeaway for COAB: we need to be aware of the relationships PPB has with other committees, if members of other committees feel that they're not being supported by PPB, and factor that into your recommendations for the CEO Plan.
- Next CRC meeting: Portland building Room C 5:30 Wednesday May 4
Wednesday night

2. Update on CPRC's Racial Profiling Plan

Marcia Suttentberg, Commissioner on the Human Relations Committee (HRC), serves on the Community Police Relations Committee (CPRC)

- CPRC is named in the Settlement Agreement as one of the bodies the COAB will be communicating with. CRC's primary responsibility right now is to implement the profiling plan that was adapted by the city council in 2009. We're working on an update, soliciting community input, CPRC has 5 HRC, 5 police, 5 community members.
- 2009 plan: Came from a large community meeting of 300 members and 50 officers. It was recommended police develop this plan, which includes a definition of racial profiling: inappropriate reliance on race as a factor in deciding to stop and/or search an individual.
- Kathleen: how does the exchange happen between CPRC and PPB?
- Marcia: We've been informally giving our recommendations to officers who attend CPRC, or we communicate with the COAB.

- Kathleen: I'm pushing on this because there needs to be a process.

Overview of the plan:

1. Recruitment
 2. Training
 3. Community Engagement
 4. Stops Data
- Actions:
 - Stops Data
 - Record race, location, social demographics
 - Need gang data — “mere conversations”
 - Recruitment
 - Aggressively seek diversity
 - Relax education requirements
 - Outcomes: not much has happened here
 - Training
 - Create stand-alone class on respect and fairness
 - Use more community members as trainers/observers (currently this doesn't happen)
 - Outcomes: TAC grew out of our recommendations
 - Community Engagement
 - Get out of cars (our original recommendation was that officers would spend thirty minutes of every shift out of their car) problem is that current staffing doesn't support that, given the workload.
 - Laquida noted the tendency of officer gathering in groups on breaks at Voodoo Donuts, Starbucks, etc. and how talking to each other but not the community can make a statement. Important that that walking beats need to be actual outreach to people who aren't police. And importance of the walking beat happening in the training process.
 - Bud: while I believe community policing has tremendous amount of potential, we need to try it in N. Portland and NE and see how it goes.. I think the skill set required by the police will be somewhat different than downtown or Hawthorne.
 - Jimi: brought up importance of increasing the diversity of PPB.
 - Paul: **would be useful for us to invite sergeant in charge of walking patrol and someone from the command level: how are they evaluating the program so far? Where are we at in getting this expanded?**

- Kathleen: in one neighborhood a foot patrol has officers comfortable; in another neighborhood there are fears of violence. How are we addressing that?
 - Attend community events
 - Learn history
- Now CPRC wants to connect with other committees (a round table tentatively scheduled in the fall)
- Joanie: Talked about tourist police who are engaged in tourism-focused policing that makes sure people visiting a community are involved. Portland is a tourist destination.
- Are we ready to bring a version of this to COAB? Or how long do we wait?
- After HRC commits to and starts planning a summit/round table, from there CPRC will have a clearer agenda for setting new priorities... so I think it would be best to wait until Fall.
- Amy: that doesn't fit with the CEO plan. The plan requires COAB check in with CPRC on this plan as it's being developed. Or does CPRC present: what has worked, what hasn't, what has stalled, what might work instead... how do we take plans and turn them into action — so COAB can learn from CPRC's experience.
- COAB's responsibility is to ask CPRC how implementation is going. Shall solicit and consider input.. phase 1, which wraps up this summer. We could do 5/12, we could do 6/9...
- Marcia says realistically not before June
- Laquida: Are there black people on committee?
- Marcia: Yes 1 commissioner, 1 officer, 1 community member. We are now a 7 member board (supposed to be a 15 member board).
- How is responsible for implementing the 2009 Plan? Assistant Chief Crebbs is the person. Paul – perhaps we should hear from him, as well.
- Kathleen: do you have timelines and people responsible for reporting back? In the original plan?
- Marcia: I'd need to look. I'm not sure there was.

3. Review Community Engagement Outreach Plan update

- Continue the Three Big Questions outreach: how do we continue this?
 - Give to all PPB members so they can weigh in
 - Getting it to organizational lists
 - Social media, website, email
 - How might we inspire more conversations:
 - Create a tool kit
 - Speaker's bureau
 - Goal: can we get 800 people by June 30?
 - Coordinate with Race Talks?
 - Kathleen: Race Talks has done two sessions with the three questions, I'm talking with her about doing more of them
 - We need urgency in recruiting people to be on the Speaker's Bureau and getting them out there. Recruit train schedule disperse
 - Bud: we must go to houseless communities.
 - Mary Claire: If the Speaker's Bureau is expanding to talk about these three questions, I think it's crucial to have a police member go with a COAB member to these meetings/events
 - Paul: it's important for officers to get trained along with us, if they need that education.

- Joanie and Luke: on Sunday April 24th from 3-5pm: Kairos Milwaukie UCC and Portland Fellowship of Reconciliation will have a forum with these three questions. Milwaukie City Council have been invited.

- Amy: we can put together a tool kit and inform our list

- **Speaker's Bureau: a letter needs to go out to COAB and then discussed in subcommittees, after we set a training date. Make packets for training.**

- **Next step: set a training date. Perhaps a core group from CEOPS to plan the training**

- Amy: We can announce the training on 4/28; on 5/12, we could do the Speaker's Bureau training at 7pm at the meeting.

- Kathleen: I'm willing to work with someone on the training: I could sit own with Paul and Jimi and just do it.

- Speaker's Bureau is made of: COAB members and possibly subcommittee members
- We could start with COAB members and see how it goes, then consider expanding training
- Joanie and Luke will continue to look for other venues to schedule more events in various parts of Portland.
- Kathleen: so we'll need to coordinate calendars to make sure we're not doing double duty
- **Put speaker's bureaus workshops on the COCL-COAB calendar**

4. Debrief the Community Engagement Workshop

- Bud: watching it remotely it was awful. The internet didn't work well.
- Jimi: I loved the set up with the ten round tables and the atmosphere — everybody listened, regardless of whether or not they agreed.
- Marci: The questions were simple but challenging.
- Great MCs!
- Laquida: Thanks to Amy for getting Captain Uehara and me together to prep ahead of time. Also, I got positive feedback from people who had never attended a COAB meeting before.
- Paul: it helped to have an officer at every table in street clothes; this broke down a visual barrier. There's nothing like people talking to each other.
- Everyone agreed that workshops like that should happen more often.
- Laquida: Commander Uehara wants to connect me with the school resource officer at Roosevelt High school.
- Kathleen: We had a great time at my table; we could have spent another few hours talking, which is what happens when there are creative conversations.
- A good two dozen people were still talking an hour after the meeting ended.
- It would be great for people to continue the conversation afterwards at a coffee

shop.

- Kathleen: What does trust mean in this context and can we think about that and what might be workable?
- Joanie: I was impressed with the amount of respectful listening.
- Amy: was there enough time for each question?
- Kathleen: I think you could have done an hour of each question, though that's a long time for people to sit and talk. It was good to let the first question have more time.
- Were the note cards helpful for the table or was there more desire for individual feedback?
- It worked well to have a scribe. This was also part of community building: to create a summary of the table's feedback.
- Laquida: Maybe it could also be useful to have key people from various organizations at the table, as well... and if they weren't there, maybe we need to make sure they get there (work of the Speaker's Bureau).

Meeting adjourned.