



**Community Engagement & Outreach Meeting
Thursday, March 17th, 2016
6-8pm
North Portland Police Precinct
449 NE Emerson St.
Portland, OR 97211**

DRAFT MINUTES

Subcommittee members in attendance: Paul Fishman, Jimi Johnson, Laquida Landford

1. Welcome, introductions
2. Public comment (throughout)
3. Draft and review Community Engagement Workshop outline
 - Opportunity for COAB and community to have dialogue on the three big questions at the April 14 COAB meeting
 - Laquida agreed to do introduction and explanation of questions. (PPB advisor to co-facilitate? – PPB will decide who)
 - Amy: as of this week Mayor and Chief scheduled for April 26th (right date?)
 - Kathleen suggested questions being reported out after each question
 - Who should the note taker to be for the report outs? Someone from each table can report out; co-facilitators can help the report out and summarize; Mandi and Cody will write report-outs on chart packs as a visual aid

- Bud: do we include the 4th question? We're not here to ask people to consider their own commitments at this point – that's for our outreach events. That question doesn't inform the COAB's work.
- Others felt this is an outreach effort and it should be asked.
- **Promotion: flyer drafted to send to list, social media, post on city sites, press release, etc. printed for next COAB meeting**
- People liked the idea of the cards. Open to suggestions:
- Questions about de-escalation, legitimacy
- What about the word Connect?
- Perhaps in the Summary, a voting COAB and a COAB police advisor reflect together?
- Amy: COAB members: please ask your co-members, friends and colleagues to get the word out.
- Explanation of COAB
- What do we want our relationship to be with PPB and Portland communities?
- 3 questions (will pass out colored index cards) – share and collect. Anonymous data that becomes part of public record
 - what would you like the relationship be between community and police?
 - What is the Police Bureau's responsibility to achieve the vision?
 - What is the community's responsibility to achieve that vision?

Feedback:

4th question: What's your personal responsibility in all of this? Or, What will you do? Or what's your personal responsibility to make this happen? If you could do one thing, what would it be?

This is a card they keep. Put it on their fridge, etc. Maybe also copy their vision on the other side.

Kalei mentioned experience where they fill out a card and it gets mailed back later. (They were asked to make a commitment to action before they signed up for the course.)

Discussion around how much to push people. Popular education approach: If we want people to get involved, how can we interact with them in that space to get them to be involved, and follow up with them later. Kathleen brought up administrative complications of follow up, but you can start the conversation encourage them to do something.

People liked having people keep the 4th card.

4. Create outline and set a date for the Speaker's Bureau training

- Summary of 2015 Community Relations Survey
- How COAB can help improve these relationships
- History of the Settlement Agreement
- Goal of Settlement Agreement
- What is COCL?
 - Diagram
- What is COAB? – explanation of breakdown of membership (handouts)
 - Graphic interlude of public meeting
 - Major functions of COAB
 - Subcommittees
 - What COAB's been doing
- How can you get involved?

Feedback

- Bud's comment: letting people see the direct relationship of COAB recommendations to DOJ. Maybe a dash line that connects that says Recommendations
- Laquida: Provide definitions listed for acronyms like COAB, COCL, AMA, some main terms. Something physical to give people.

- Bud: You suggest people reach out to the police. Problematic in that from the survey, few people see police outside their cars. (Mary Claire pointed out that the PPB is now making a concerted effort to have officers work outside their cars.) So if we suggest they do that, we have a conversation about how they go about doing that. But also problematic in terms of power dynamic: We want you to take the first step to meet your officers versus, Here's a time and place where you can come and meet your officers.
- But people on the Speaker's Bureau could say, Here are some thoughts and ideas of things you might do: If the opportunity is there and you feel comfortable, introduce yourself.. then mention some opportunities. **(Make sure the PPB is aware we're making these suggestions.)**
- Jimi: our goal is to help raise the consciousness of the Police and Portland.
- Jon: One of the problems: Pushback due to lack of trust. There needs to be the desire to have the conversation.
- Kalei: What about a Police-Community Awareness week to be coordinated with PPB? Neighborhood Associations could be a part of this. Something organic and less stilted.
- Amy: I'd prefer not to be named in the power point presentation. You could list the position: Project Manager/Support Person. How to get involved: encourage your neighbors to go to our website and maybe a final panel or handout: Something that says, here's where and when we meet and how you can watch remotely.
- How is the work of the COCL and COAB different than past attempts to solve this problem?

5. Develop recruitment strategy for Speaker's Bureau

6. Elle Weatheroy , PPB Equity & Diversity Program Manager, PPB to talk about the Innovation Fund Grant and how it relates to Community Engagement.

- Training Program: recognizing there isn't much training of local Portland history so officers have a context for communities of color... providing people from the community with that history. How do we:
 - 1.) Engage the community to build this training program? We received a City of Portland grant for a coordinator to support us in building the training program.
 - 2.) Create a pool of community trainers, who also help us conduct outreach.
 - 3.) Creating a pool of community experts (someone who knows their community). Community experts training the officers will be present throughout training process so officers can start to build those relationships before they hit the streets.
- Kathleen: what are the benefits of a training program like this?
- Elle: unpacking implicit bias, then creating the counter.... improving community engagement, separating community from interactions with people who are committing crimes. Officers in other cities who have been a part of training programs like this have developed relationships such that they request to work in those communities. Officers understanding the impact of those relationships and their work.
- In the next 4-7 years, almost 40% of PPB will be different (due to large numbers of baby boomers retiring). For those officers, they should know no different than what's in this training.
- The development of this program will start this coming fiscal year (July). First steps are getting the Coordinator and developing the resource pool.
- Kathleen mentioned question of how to be ongoing: the need for officers to continuously check their biases and how to manage them.